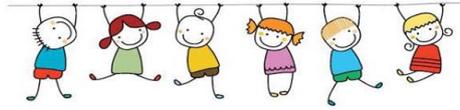


Clwb Penmorfa
Registration Number: W1400002698



CLWB PENMORFA BEHAVIOUR POLICY

At Clwb Penmorfa we promote good behaviour with consistent praise and positive reinforcement. Staff will never physically punish children or even threaten them. Children are never smacked, shaken, humiliated, shouted at, intimidated or shamed.

Clwb Penmorfa is committed to the implementation of the LEA's Anti-Bullying Policy, Denbighshire County Council Bullying and Harassment Policy and Equal Opportunities Policies. Please refer to Clwb Penmorfa Anti Bullying Policy as necessary.

In order to maintain an acceptable standard of behaviour within Clwb Penmorfa, the following procedure will be followed:

- Unacceptable/unwanted behaviour is quickly identified and ignored if possible or dealt with positively.
- The child will be encouraged to take responsible for their actions in a way in which they are capable, this could include empathy, sympathy and apology.
- The reasons for the behaviour being unacceptable shall be explained fully to the child in a manner appropriate to their age and development.
- We will only use physical interventions as a last resort if there is significant danger of a child hurting themselves or another child. These actions will only be of minimum force and will always include continually talking calmly to the child.

- Incidents will be recorded on our incident forms and shared with parents/carers.
- If necessary in order to allow the child to calm down, they will be removed away from the situation if necessary and enable the other children involved to recuperate. This will give the child time to for quiet reflection prior to their apology.
- If the matter remains unresolved then a meeting shall be arranged with the child's parent/carer to make them aware that this behaviour is unacceptable and it shall be discussed how best to proceed. The child's records will be available for the parents/guardian to view.
- If the behaviour still continues and the positive steps and meetings have failed to bring about an improvement. The parent/guardian shall be contacted to meet once more, and the severity of the situation explained in full.
- Outside agencies may be contacted to help the child and Parent or for an assessment to be made. This could be through the positive implementation of Individual Behaviour Plans or play Plans to support the child and include strategies to help alleviate further occurrences or possible triggers.
- The child should only be excluded from the setting as a final action or if the behaviour poses a risk of harm or injury to another child or adult. Parents/ carers will receive notification.

We would endeavour to explore every possibility to avoid this final action being taken.

Amended March 2024

Review due March 2025